

327 North Centre Street
Cumberland, MD 21502

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**United Brotherhood
of Carpenters &
Joiners of America**

**Carpenters Local
1024**

Fax

| | |
|--------------------------|------------------------------------|
| To: WV CLC | From: E. William DuVall, II |
| Attn: Mary Prim | Business Representative |
| Phone: | Date: November 17, 2008 |
| Fax: 304-342-6107 | Pages: 2 Including cover |

NOTATION:

WV H/H Rates

CARPENTERS, PILEDRIVERS AND MILLWRIGHTS OF LOCAL UNION 1024 WORKING IN BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN, AND PENDLETON COUNTIES SHALL BE PAID THE FOLLOWING RATES FOR THE YEARS 2007 THROUGH 2009 AS LONG AS THOSE RATES AND FRINGE BENEFITS ARE THE PREVAILING RATE AND FRINGE BENEFITS FOR THE RESPECTIVE YEARS.

| WAGE RATES | | 12/1/2006 | 12/1/2007 | 12/1/2008 | |
|------------------------|--|----------------|----------------|----------------|--|
| Carpenter | | \$25.98 | \$26.93 | \$27.94 | Fringe Benefit Changes Effective 1/1/2008 |
| Carpenter Foreman | | \$27.39 | \$28.35 | \$29.35 | |
| FRINGE BENEFITS | | | | | |
| Health & Welfare | | \$3.50 | \$3.65 | \$3.65 | |
| Pension | | \$4.75 | \$5.00 | \$5.25 | |
| Annuity | | \$1.00 | \$1.10 | \$1.35 | |
| Apprentice Fund | | \$1.00 | \$1.00 | \$1.00 | |
| WV H/H CIF | | \$0.20 | \$0.20 | \$0.20 | |
| TOTAL BENEFITS | | \$10.45 | \$10.95 | \$11.45 | |

Employee Deductions: Dues 4.5% of Gross, CAMP \$.13 per hour, Savings Fund \$2.30 ST, \$3.45 T 1/2, \$4.60 Double time, ACT \$.15 per hour.

| WAGE RATES | | 12/1/2006 | 12/1/2007 | 12/1/2008 | |
|------------------------|--|----------------|----------------|----------------|--|
| Pile Driver | | \$26.90 | \$27.90 | \$28.95 | W E S T V I R G I N I A H E A V Y |
| Pile Driver Foreman | | \$27.94 | \$28.94 | \$29.99 | |
| FRINGE BENEFITS | | | | | |
| Health & Welfare | | \$3.50 | \$3.65 | \$3.65 | |
| Pension | | \$4.75 | \$5.00 | \$5.25 | |
| Annuity | | \$1.00 | \$1.10 | \$1.35 | |
| Training | | \$1.00 | \$1.00 | \$1.00 | |
| WV H/H CIF | | \$0.20 | \$0.20 | \$0.20 | |
| TOTAL BENEFITS | | \$10.45 | \$10.95 | \$11.45 | |

Employee Deductions: Dues 4.5 % of Gross, CAMP \$.13 per hour, Savings Fund \$2.30 ST, \$3.45 T 1/2, \$4.60 Double Time, ACT \$.15 per hour.

| WAGE RATE | | 12/1/2006 | 12/1/2007 | 12/1/2008 | |
|----------------------------|--|----------------|----------------|----------------|--|
| Millwright | | \$27.84 | \$28.87 | \$29.96 | H I G H W A Y |
| Millwright Foreman | | \$28.88 | \$29.91 | \$31.00 | |
| Millwright General Foreman | | \$29.40 | \$30.43 | \$31.52 | |
| FRINGE BENEFITS | | | | | |
| Health & Welfare | | \$3.50 | \$3.65 | \$3.65 | |
| Pension | | \$4.75 | \$5.00 | \$5.25 | |
| Annuity | | \$1.00 | \$1.10 | \$1.35 | |
| Apprenticeship Fund | | \$1.00 | \$1.00 | \$1.00 | |
| WV H/H CIF | | \$0.20 | \$0.20 | \$0.20 | |
| TOTAL BENEFITS | | \$10.45 | \$10.95 | \$11.45 | |

Employee Deductions 4.5% of Gross, CAMP \$.13, per hour, Savings Fund \$2.30, ST, \$3.45 T 1/2 \$4.60 Double time, ACT \$.15 per hour.

*Effective 12/1/2008, the Employee Deduction to the CAMP Fund will increase to \$.15 per hour.

WV H/H CIF paid directly to WV H/H Construction Industry Fund, PO Box 487, Charleston, WV 25302.

| H&W, ANNUITY AND WORKING ASSESSMENTS: | | PENSION, APPRENTICESHIP, CAMP, SAVINGS, AND ACT: | |
|---------------------------------------|-------------------------------|--|------------------------------------|
| Mail to: | MARCC | Mail to: | Carpenters Local 1024 Benefit Fund |
| | c/o GemGroup | | 327 N. Centre St. |
| | 6009 Oxon Hill Rd., Suite 416 | | Cumberland, MD 21502 |
| | Oxon Hill, MD 20745 | | |