

West Virginia Heavy & Highway Agreement

Amendment to Article VI:

Section 2: Wage Freeze: The Contractor and Union may agree, in writing, that the hourly wage rates and fringe benefits in effect on the bid date will prevail for an agreed upon period of time from the date of the "Notice to Proceed". In any event, on all construction work performed under this Agreement on construction projects not to exceed \$3,000,000.00 the hourly wage rates and fringe benefits in effect on the bid date shall prevail for a period of two (2) years from the bid date.

Agreed to by the Union:

James R. Barker 1-29-08
James R. Barker, IW #301 Date

Kenneth W. Dean
Kenneth W. Dean, IW #549 Date

Leland C. Malone 1-29-08
Leland C. Malone, Jr., IW #568 Date

Ronald W. Adkins 1/29/08
Ronald W. Adkins, IW #697 Date

Kevin Libby 1-29-08
Kevin Libby, IW #769 Date

William C. Hutchinson 1/29/08
William C. Hutchinson, IW #787 Date