

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL
ORNAMENTAL & REINFORCING IRON WORKERS, AFL-CIO
LOCAL UNION 301**



Teddy J. Dixon, President
James "Rick" Barker, FS-T/BA

2425 HAMPSHIRE DRIVE
CHARLESTON, WEST VIRGINIA 25312

Phone (304) 342-5343
Fax (304) 345-3127

Effective December 1, 2008 thru November 30, 2009

Heavy and Highway Rates

Journeyman Ironworker..... (See counties listed below for rate)

WV Counties:	Boone, Braxton, Fayette, Kanawha, Lincoln, Logan, Putnam, Mingo, McDowell, Nicholas, Raleigh, Randolph, Webster & Wyoming.....	\$30.93
VA Counties:	Buchanan, Dickenson, Russell, Tazewell, Washington & Wise.....	\$30.93
KY Counties:	Pike.....	\$30.93
	Health & Welfare.....	\$ 6.00
	Pension.....	\$ 7.20
	Annuity.....	\$ 2.70
	Apprenticeship Training (Fringe).....	\$ 0.27
	Affiliated Construction Trades (A.C.T.) (Deduction).....	\$ 0.15
	WV/HH C.I.F. (Fringe).....	\$ 0.20
	Organizing Fund (Deduction).....	\$ 0.19
	IMPACT (Fringe).....	\$ 0.12
	Vacation Fund (Deduction after taxes) (*).....	\$ 1.50
	• Vacation fund may be held out or added onto	
	• payroll check at <u>employee's</u> option	
	Working Assessments (Deduction).....	6 % of gross
	Foreman Rate (J.I.W. Rate + \$2.00).....	\$32.93
	General Foreman Rate (J.I.W. Rate + \$4.00).....	\$34.93

Total Fringe Package \$16.49

(There will be an increase effective December 1, 2009 which will be distributed at a later date.)