

# West Virginia Highway/Heavy Contractors Association

**WV IRON WORKERS LOCAL #549 HIGHWAY/HEAVY RATES**

**EFFECTIVE DECEMBER 1, 2008**

The following are the total wage/fringe package rates for IRON WORKERS LOCAL #549 covering the following counties:

**WEST VIRGINIA COUNTIES:** Hancock, Brooke, Ohio, Marshall, Wetzel, Tyler, Harrison, Marion, Monongalia, Barbour, Taylor, Preston and Randolph.

	<u>12/01/06</u>	<u>12/01/07</u>	<u>12/01/08</u>
Journeyman	\$ 29.63	\$ 30.55	\$ 30.89
Employer Paid Contributions:			
Health & Welfare (hours paid)	\$ 5.58	\$ 5.58	\$ 5.68
Pension (hours paid)	7.17	7.82	7.82
Annuity (hours paid)	2.00	2.00	2.00
Apprenticeship	.19	.29	.29
H/H Industry Fund	.10	.10	.20
IMPACT Fund	.08	.12	.12

Vacation \*\* +14% of gross wages

\*\* 14% of gross wages above gross wages - must be added to wages for tax purposes then deducted and paid the following month on the fringe reporting form.

**Employee Paid Deductions:**

Assessments		-4% if gross not including vacation	
ACT Foundation - B.T.	-.15	-.15	-.15
IMPACT Fund	-.04	-.04	-.04
Special Assessments	-.02	-.02	-.02
Political Action	-.02	-.02	-.02
IW Local IPAL	-.02	-.02	-.02
IW #549 Building Fund	-.17	-.17	-.17

**IRON WORKERS LOCAL #549**

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CONTRACTORS ASSOCIATION**