

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL
AND ORNAMENTAL IRON WORKERS**



Local Union No. 769

Affiliated with A.F.L.-C.I.O. and Local Councils

P.O. Box 289

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ASHLAND, KENTUCKY 41105-0289

Kevin D. Libby

FINANCIAL SECRETARY-TREASURER
& BUSINESS MANAGER

Russell G. Montgomery

PRESIDENT

WEST VIRGINIA HEAVY HIGHWAY RATES NEGOTIATED WITH C.L.C.

EFFECTIVE: 12/01/08-11/30/09

JOURNEYMAN	\$ 32.30	BASE PAY
FOREMAN	\$ 34.30	BASE PAY + \$2.00
GENERAL FOREMAN	\$ 36.30	BASE PAY + \$4.00

FRINGES	\$ 6.25	HEALTH & WELFARE
	\$ 7.20	PENSION
	\$ 3.20	ANNUITY
	\$ 0.20	C.L.C.
	\$ 0.42	APPRENTICESHIP TRAINING
	\$ 0.15	I.M.P.A.C.T.

DEDUCTIONS	4% OF GROSS - WORKING DUES
	\$ 2.00 VACATION FUND
	\$ 0.15 WV BUILDING & TRADES
	\$ 0.26 DISTRICT COUNCIL ORGANIZING
	\$ 0.08 RETIREE INSURANCE SUBSIDY

Kevin D. Libby

KEVIN D. LIBBY
BUSINESS MANAGER / FST
IRON WORKERS LOCAL UNION 769