

**Mid Atlantic Regional Council of Carpenters - WV District**  
**1812 Garfield Avenue**  
**Parkersburg, WV 26101**  
**304-485-2300 fax 304-485-2750**

October 6, 2008

**West Virginia Heavy and Highway Agreement Between The Constructor's Labor Council of WV and The Mid-Atlantic Regional Council of Carpenters – WV District**

**Effective December 1, 2008 to November 30, 2009:**

**CARPENTER LOCAL #3**

**Craft: Carpenter**

	<b><u>12-01-2008</u></b>
<b>Total Package:</b>	<b>\$39.41</b>
<b>Basic Hourly Carpenter Rate:</b>	<b>\$23.42</b>
<b>Fringe Package:</b>	<b>\$15.99</b>

**Carpenter Foreman: Carpenter + \$1.35                      Welder:                      Carpenter + \$1.30**

**Fringes: 12-01-2008 to 11-30-2009**

Health & Welfare	\$6.00	Worked
Pension	4.50	Worked
Annuity	2.50	Worked
Apprentice	1.00	Worked
UBC Health & Safety Fund	0.10	Worked
WV H/H Industry Fund	0.20	Worked (same for all three years)
Project BEST	0.14	Worked
Vacation	1.55	Worked
Work Assessment	1.05	Deducted



Mark W. Estlack, District Manager

**PLEASE NOTE: Submit all fringes and deductions:**  
**MARCC-WV DISTRICT, PO BOX 1586 - CHARLESTON WV 25326**

**Counties of Brooke, Hancock, Ohio, and Part of Marshall**

**Mid Atlantic Regional Council of Carpenters - WV District**  
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**Parkersburg, WV 26101**  
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October 6, 2008

**West Virginia Heavy and Highway Agreement Between The Constructor's Labor Council of WV and The Mid-Atlantic Regional Council of Carpenters – WV District**

**Effective December 1, 2008 to November 30, 2009 :**

**CARPENTER'S LOCAL: 302, 476 ,604, 899, 1159, 1207 and 1911**

**Craft: Carpenter/ Pile Driver**

**12-01-2008**

**Total Package:**

**\$39.41**

**Basic Hourly Carpenter Rate:**

**\$25.42**

**Fringe Package:**

**\$13.99**

(\*contact local for fringe/wage disbursement)

**Pile Driver: Carpenter + \$0.55**

**Carpenter Foreman: Carpenter + \$1.35**

**Pile Driver Foreman: Pile Driver + \$2.00**

**Fringes: 12-01-2008 to 11-30-2009**

Health & Welfare	\$5.65	Worked
Pension	6.75	Worked
Apprentice	1.04	Worked
Annuity	0.25	Worked
UBC Health & Safety Fund	0.10	Worked
WV H/H Industry Fund	0.20	Worked (stays same all three years)
ACT/BT	0.20	Deducted
PAC	0.02	Deducted
Vacation	1.01	Deducted
Work Assessment	4.5% of Gross	Deducted



Mark W. Estlack, District Manager

**PLEASE NOTE: Submit all fringes and deductions:**  
**MARCC-WV DISTRICT, PO BOX 1586 - CHARLESTON WV 25326**

**All Counties except: Berkley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Part of Marshall, Mineral, Morgan, Ohio & Pendleton**

**Mid Atlantic Regional Council of Carpenters - WV District**  
**1812 Garfield Avenue**  
**Parkersburg, WV 26101**  
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October 7, 2008

**West Virginia Heavy and Highway Agreement Between The Constructor's Labor Council of WV and The Mid-Atlantic Regional Council of Carpenters – WV District**

**Effective December 1, 2008 to November 30, 2009 :**

**Millwright Local #1755**

**Craft: Millwright**

	<b><u>12-01-2008</u></b>
<b>Total Package:</b>	<b>\$44.24</b>
<b>Basic Hourly Millwright Rate:</b>	<b>\$29.65</b>
<b>Fringe Package:</b>	<b>\$14.59</b>

**Millwright Foreman: Millwright + \$2.50 Millwright Gen. Foreman: Millwright + \$3.00**

**Fringes: 12-01-2008 to 11-30-2009**

Health & Welfare	\$5.65	Worked
Pension	6.05	Worked
Apprentice	1.14	Worked
Annuity	1.45	Worked
UBC Health & Safety Fund	0.10	Worked
WV H/H CIF	0.20	Worked
PAC	0.02	Deducted
Sch Fund	0.02	Deducted
ACT/BT	0.20	Deducted
Savings/Vacation	0.51	Deducted
Work Assessment	5.0% of Gross	Deducted



Mark W. Estlack, District Manager

**PLEASE NOTE: Submit all fringes and deductions:  
MARCC-WV DISTRICT, PO BOX 1586 - CHARLESTON WV 25326**

**All Counties except Berkley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Morgan, Marshall, Mineral, Ohio, and Wayne**