



# CONSTRUCTORS' LABOR COUNCIL OF WEST VIRGINIA, INC.

POST OFFICE BOX 3778 · CHARLESTON, WEST VIRGINIA 25337-3778  
P (304) 342-6107 · F (304) 342-6108  
www.clcww.com



October 31, 2008

CLC MEMBER

**Re: IMPORTANT NOTICE  
LABORERS' FRINGE BENEFIT MODIFICATION FOR 2009**

Dear Member:

Enclosed you will find a copy of correspondence from Gary Tillis, Business Manager for the West Virginia Appalachian Laborers' District Council concerning modification to the Laborers' fringe package. After reviewing the enclosed correspondence, you will see that Mr. Tillis is requesting, beginning on December 1, 2008, the following fringe package modification for all jobs, including jobs with frozen wages:

1. Apprenticeship Training & Certificate Program is decreased by \$0.50 (reduced from \$1.00 per hour to \$0.50 per hour);
2. Pension is increased by \$0.50 (increased from \$3.00 to \$3.50);
3. LECET is decreased by \$0.10 (reduced from \$0.25 per hour to \$0.15 per hour); and
4. Annuity is increased by \$0.10 (increased from \$2.00 to \$2.10).

Please note that this modification does not increase the wage/fringe package for jobs with 2007 or 2008 frozen wage packages. The modification merely shifts \$0.50 from the Training program to the Pension and \$0.10 from LECET to the Annuity.

For jobs bid under the 2009 wage/fringe package, the Wage is as set forth in the 2007-2009 West Virginia Heavy and Highway Agreement. This modification makes the following changes to the fringe package as set forth in that Agreement:

	December 1, 2008 to November 30, 2009
Health & Welfare	\$4.75
Pension	\$3.50
Apprentice Training & Certification Program	\$0.50
Annuity	\$2.10
LECET	\$0.15
WV H/H CIF	\$0.20
TOTAL	\$11.20

As always, the CLC appreciates your membership. You may direct any questions concerning this matter to Gary Tillis at (304) 346-0581 or you may contact me.

Sincerely,  
Constructors' Labor Council of West Virginia, Inc.

  
Mary K. Prim

MKP  
Enclosure(s) as stated.

2008 Board of Directors

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# WV APPALACHIAN LABORERS' DISTRICT COUNCIL

- AFFILIATED WITH -

LABORERS' INTERNATIONAL UNION OF NORTH  
AMERICA, AFL-CIO



GARY O. TILLIS  
*Business Manager*

ONE UNION SQUARE • SUITE 5 • CHARLESTON, WEST VIRGINIA 25302

Telephone  
(304) 346-0581

Fax  
(304) 346-1959

October 24, 2008

Constructors Labor Council of West Virginia  
ATTN: Kelly Young  
900 Pennsylvania Avenue, Suite 108  
Charleston, West Virginia 25302

Dear Kelly Young:

Enclosed is a copy of the December 1, 2008 through November 30, 2009 wage and fringe benefit rates for the collective bargaining agreement between your Association and the WV Appalachian Laborers District Council. Please make sure the signatory members are aware of the following modifications made to the fringe benefits:

Pension: increase from \$3.00 to \$3.50 per hour  
Annuity: increase from \$2.00 to \$2.10 per hour  
Training: decrease from \$1.00 to \$.50 per hour  
HECT: decrease from \$.25 to \$.15 per hour

Please give me a call if you have any questions or need additional information.

Sincerely,

Gary Tillis,  
Business Manager

GOT/pdd

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**LABORERS' DISTRICT COUNCIL  
CHARLESTON, WV**

Covers all work performed in all counties in the State of West Virginia.

**LABORERS' – HEAVY AND HIGHWAY RATES  
(Effective December 1, 2008 thru November 30, 2009)**

**CLASS I:** Class I shall include the following: Blacksmith, Tunnel Driller, Tunnel miner and Tunnel Foreman, Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, Lead Base Paint Removal Laborer, Inside Laborer, Powderman, Laser Screed Operator, Cement Finisher and GPS Operator.

\$24.35

**CLASS II:** Class II shall include the following: Pipe Layer (including laser beam set-up), Form Setter (road), Drill Operator, Air Tool Operator, Grade Checker and Asphalt Raker, Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter and Shorer, Placement of Lagging, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, Deckhand, Muleher and Seeder (hand or machine), Fence Erector, Tree Trimmer, Labor Operating a Bobcat on non-productive work, Labor Operating a Forklift and Casion Bottom Man, Installation of Ground Mounted Post Supports and Signs, Installation of Ground Mounted Beams and Signs including Concrete Footers, Installation of Overhead Sign Supports and Signs including Concrete Footers, Installation of Guardrail, Anchors Assemblies, Bushhammer Labor, Core Drilling Labor and Placing and Mixing of Grout Labor.

\$23.32

**CLASS III:** Class III shall include the following: Flag person, Watchman, Traffic Control Maintenance Person, Carpenter's Tender, General Labor, Pipelayer Helper and Herbicide Sprayer.

\$22.26

*(See fringe Benefits page 2)*

**LABORERS' HEAVY AND HIGHWAY RATES**  
**(Effective December 1, 2008 – November 30, 2009)**

**FRINGE BENEFITS**

Health and Welfare	\$4.75
Pension	\$3.50
Training	\$0.50
HECFE	\$0.15
Annuity	\$2.10
<u>WW/H/H CIE</u>	<u>\$0.20</u>
<b>Total:</b>	<b>\$11.20</b>