

**ARTICLE IV**  
**Wages and Work Periods**

**Section 7:** Weekly pay. Employees are to be paid weekly. The workweek shall begin with the daylight (first) shift Monday morning and payment of wages shall be made not later than ~~Wednesday~~ Friday of the following week. Employees that report for work and do not receive their paycheck by quitting time on pay day will be paid four (4) straight time hours per day for each day his regular pay check is late. Employees who report for their paycheck on a day when there is no work scheduled because of weather or other causes shall not be eligible for reporting pay. All paychecks will be available at the start of the day shift on the established payday. The Employee may ask the Contractor to mail his check to his home on a non work payday and the Contractor will mail said check prior to 12:00 noon on said day.