

Paul Hardy - President
Leland Malone, Jr. - Business Manager

David Troutman - Vice-President
Clifford Wendricks IV - Recording Secretary

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL &
REINFORCING IRON WORKERS
LOCAL UNION #568
119 SOUTH CENTRE STREET
CUMBERLAND, MARYLAND 21502**

TELEPHONE: (301) 777-7433
FACSIMILE: (301) 777-5086

November 14, 2007

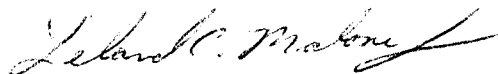
**TO: ALL BUILDING TRADES COUNCILS WITHIN THE JURISDICTION
OF IRON WORKERS LOCAL UNION NO. 568**

On December 01, 2007, under the WV Heavy and Highway Agreement between the Constructors' Labor Council of West Virginia and Iron Workers Local Union No. 568, a one dollar and sixty seven cents (\$1.67) increase will go into effect. The manner in which this increase will be divided is as follows:

Base Wage	+\$00.60 per hour
Health & Welfare (fringe)	+\$00.10 per hour
Pension (fringe)	+\$00.90 per hour
Local Apprentice Training (fringe)	+\$00.05 per hour
I.M.P.A.C.T. (fringe)	+\$00.02 per hour

A rate sheet is attached. If there are any questions, please do not hesitate to contact this office at (301) 777-7433.

Sincerely,
IRON WORKERS LOCAL UNION NO. 568



Leland C. Malone, Jr.
Financial Secretary - Treasurer
Business Manager

LCMjr/las

Enclosure

UNION IRON WORKERS BUILDING AMERICA SINCE 1896

IRON WORKERS LOCAL UNION NO. 568
119 SOUTH CENTRE STREET
CUMBERLAND, MD 21502

WEST VIRGINIA HEAVY/HIGHWAY RATES
Effective from December 01, 2007 to and including November 30, 2008

Jurisdiction of Iron Workers Local Union No. 568:

West Virginia - County Wide

Preston, Tucker, Pendleton, Grant, Morgan, Berkeley, Mineral, Hampshire, and Hardy

West Virginia - Portions of

Jefferson, Barbour, and Randolph

Virginia - County Wide

Madison, Page, Rockingham, and Shenandoah

Virginia - Portions of

Rappahannock, Warren, and Frederick

Maryland - County Wide

Garrett, Allegany, and Washington

Pennsylvania - County Wide

Somerset, Bedford, & Fulton

Pennsylvania - Portions of

Franklin and Huntingdon

Wage Rates:

\$30.43 per hour

Foreman is Journeyman Iron Worker's rate plus \$2.00 per hour
General Foreman is Journeyman Iron Worker's rate plus \$4.00 per hour

Fringe Rates:

(Rates listed are per hour)

Health and Welfare	\$4.25
Pension	\$6.75
Local Apprentice Training Fund	\$0.21
I.M.P.A.C.T.	\$0.16
WV Hvy/Hwy Construction Industry Fund	\$0.20

Deduction Rates:

(Rates listed are per hour)

Savings	\$3.25
Iron Workers Political Action League	\$0.02
Working Dues	4% of total wage and fringe package

All equipment which requires State or Federal certifications or certification of training, shall be paid \$1.50 per hour above listed rate.

An Iron Worker required to have an Electrical License will received an additional \$1.00 per hour.

Effective December 01, 2008 an additional one dollar and seventy three cents (\$1.73) per hour payable.

The Union shall have the right to allocate any portion of, or all of the wages, fringes, and deducts at any time in any manner, into any fund or deduction they feel is necessary or needed for the betterment of the members or the Local Union or its International.