

# ACCEPTANCE OF MEMBERSHIP AND AGREEMENT

1. The undersigned hereby appoints the Constructors' Labor Council of West Virginia, Inc. (hereinafter referred to as "CLC") as its agent and representative for the purpose of bargaining with the Unions as set forth below in all matters arising between said Unions and the undersigned in the State of West Virginia during the undersigned's membership in the CLC.

2. The undersigned has read and hereby approves the West Virginia Heavy and Highway Agreement between the Constructors' Labor Council of West Virginia, Inc. and the Unions listed below. The undersigned has indicated by signature each and every Union to which it chooses to contract. The undersigned is not bound to any agreement between the CLC and any Union which it has not authorized by signature below.

3. The undersigned agrees to be a member in good standing of the CLC for a period beginning November 30, 2003 to December 1, 2006 and thereafter from year to year. If the undersigned intends to terminate membership, it must give written notice to the CLC of its intention to terminate membership at least seventy-five (75) days prior to the expiration of the 2004-2006 West Virginia Heavy and Highway Agreement. If the undersigned provides such notice, then the undersigned agrees to bound as a member in good standing of the CLC until the expiration 2004-2006 West Virginia Heavy and Highway Agreement or until the end of the contract year, whichever time is greater. Furthermore, if the undersigned provides such written notice, then it agrees to be bound as a member in good standing of the CLC until the completion of any contract(s) obtained for work covered by the existing agreement.

4. The undersigned agrees to pay to the CLC a yearly membership fee of One Thousand Dollars (\$1,000.00). Further, the undersigned agrees to pay its contributions to the West Virginia Heavy & Highway Construction Industry Fund as directed to do so by the 2004-2006 West Virginia Heavy and Highway Agreement.

**Date:** \_\_\_\_\_

**Company Name:** \_\_\_\_\_

**Contact:** \_\_\_\_\_

**Address:** \_\_\_\_\_  
\_\_\_\_\_

**Phone No.:** \_\_\_\_\_ **Fax No.:** \_\_\_\_\_ **E-Mail:** \_\_\_\_\_

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The above-signed agrees to be bound to the terms and conditions of the 2004-2006 West Virginia Heavy and Highway Agreement between the CLC and the **OPERATING ENGINEERS**

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The above-signed agrees to be bound to the terms and conditions of the 2004-2006 West Virginia Heavy and Highway Agreement between the CLC and the **CARPENTERS/MILLWRIGHTS**

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The above-signed agrees to be bound to the terms and conditions of the 2004-2006 West Virginia Heavy and Highway Agreement between the CLC and the **LABORERS**

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The above-signed agrees to be bound to the terms and conditions of the 2004-2006 West Virginia Heavy and Highway Agreement between the CLC and the **CEMENT MASONS**

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The above-signed agrees to be bound to the terms and conditions of the 2004-2006 West Virginia Heavy and Highway Agreement between the CLC and the **IRONWORKERS**

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The above-signed agrees to be bound to the terms and conditions of the 2004-2006 West Virginia Heavy and Highway Agreement between the CLC and the **PAINTERS**

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The above-signed agrees to be bound to the terms and conditions of the 2004-2006 West Virginia Heavy and Highway Agreement between the CLC and the **TEAMSTERS**