

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL ORNAMENTAL & REINFORCING IRON WORKERS, AFL-CIO LOCAL UNION 301



Teddy J. Dixon, President
James "Rick" Barker, FS-T/BA

2425 HAMPSHIRE DRIVE
CHARLESTON, WEST VIRGINIA 25312

Phone (304) 342-5343
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Effective December 1, 2010 thru November 30, 2011

Heavy and Highway Rates

Journeyman Ironworker..... (See counties listed below for rate)

<p>WV Counties:</p> <p>VA Counties:</p> <p>KY Counties:</p>	<p>Boone, Braxton, Fayette, Kanawha, Lincoln, Logan, Putnam, Mingo, McDowell, Nicholas, Raleigh, Randolph, Webster & Wyoming..... \$32.23</p> <p>Buchanan, Dickenson, Russell, Tazewell, Washington & Wise..... \$32.23</p> <p>Pike..... \$32.23</p> <p>Health & Welfare..... \$ 6.20</p> <p>Pension..... \$ 7.70</p> <p>Annuity..... \$ 2.70</p> <p>Apprenticeship Training (Fringe)..... \$ 0.27</p> <p>Affiliated Construction Trades (A.C.T.) (Deduction)..... \$ 0.15</p> <p>WV/HH C.I.F. (Fringe) \$ 0.20</p> <p>Target Fund (Deduction)..... \$ 0.10</p> <p>Building Fund (Deduction)..... \$ 0.09</p> <p>IMPACT (Fringe)..... \$ 0.12</p> <p>Vacation Fund (Deduction after taxes) (*)..... \$ 1.50</p> <ul style="list-style-type: none"> • Vacation fund may be held out or added onto • payroll check at <u>employee's option</u> <p>Working Assessments (Deduction)..... 6 % of gross</p> <p>Foreman Rate (J.I.W. Rate + \$2.00)..... \$34.23</p> <p>General Foreman Rate (J.I.W. Rate + \$4.00)..... \$36.23</p>
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Total Fringe Package \$17.19

(There will be an increase effective December 1, 2011 which will be distributed at a later date.)

James R. Barker 12/1/10
James R. Barker FS/T-BM 12-01-2010

Mary Prim
Mary Prim WV HH CIF 12-01-2010