

WAGE RATES AND FRINGE BENEFITS FOR TEAMSTERS
December 1, 2016 to November 30, 2017

Heavy Construction and Railroad Construction is defined as all heavy and railroad construction work in all Counties within the State of West Virginia, which includes, but is not limited to, constructing, substantially in its entirety, any fixed structures, improvement or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of a contract thereof including, without limitation, railroad and street railway construction projects, sewers and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects airports, athletic fields, ball parks reservoirs, water supply projects, water power developments, hydroelectric developments, transmission lines, duct lines, pipelines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, overpasses, underpasses, cloverleaf structures, parking buildings, parking lots, sidewalks, river work, industrial plant sites work, sewage disposal plants, water treatment plants, excavation and disposal of earth and rock, clearing, grading and drainage of sites, work on building project to the foundation of the building, wind towers, communication towers, hazardous and toxic waste removal, abandon mine reclamation, landfills, containment facilities, brown field reclamation projects, asbestos removal, demolition work, nuclear and electromagnetic power reactors, bridges and including the erection, dismantling, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

Highway Construction is defined as all highway construction work performed in all Counties within the State of West Virginia, which includes highway tunnels, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), retaining walls, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guardrails and fences, and the erection, dismantling, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

Classifications for Teamsters

- CLASS I:** Class I shall include the following: SINGLE AXLE TRUCKS used as Dumps, Supply, Water, Van, Flatbody, Monorail, Distributor (other than Bituminous Distributors), and including Towed Single Units, Material Checkers & Receivers, Team 4-Up, Greasers, Tiremen and Mechanic Tenders (Trucks), Warehouse, Yardmen, Team 2-UP, john deer gators and similar equipment, parts runner and pick-up trucks.
- CLASS II:** Class II shall include the following: TANDEM AND TRI-AXLE TRUCKS used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail and including Towed Single Units, Truck Tractors used in combination with Dump, Van, Tank, Flatbed, Low Platform or Pole Trailers, Bituminous Distributors, Agitator or Mixer Trucks (up to and including 20 cubic yards), Rubber-tired Tractors (towing and pushing), Drag Drivers, passenger vans and buses, and Tag-alongs.
- CLASS III:** Class III shall include the following: OFF HIGHWAY TRUCKS, Mobile Metered Mixer, Agitator or Mixer Trucks (over 20 cubic yards), Off Highway Rear Dump Trucks, Articulating Dumps, "A" Frame, Mechanic (Truck), fuel trucks, lowboy, lowdrag and/or Dispatchers.

WAGE RATE A

All contracts that require the payment of the Federal Prevailed Wage (Davis-Bacon wage), Trade Autonomies shall be paid the wage required by Davis-Bacon for the duration of the job. The contractor agrees to meet with the Union to determine how the total wage package will be distributed.

WAGE RATE B

All public contracts with no prevailed wage requirement, or where the Teamsters Union CBA wage did not prevail, and for all private work.

HIGHWAY WAGE PACKAGE

Wage rates and fringe benefits for **Teamsters' Local Union No. 92 - Teamsters working in Brooke & Hancock Counties:**

	Wage Rate B
CLASS I*	\$26.52
CLASS II*	\$28.10
CLASS III*	\$28.81
	Fringe Benefits
Health & Welfare	\$ 6.81
Pension	\$ 7.30
Apprenticeship	\$ 0.20
WV H/H CIF	<u>\$ 0.10</u>
Total Fringes	\$14.41
	Total Package
CLASS I	\$ 40.93
CLASS II	\$ 42.51
CLASS III	\$ 43.22

*Money may be shifted to Health & Welfare

Wage rates and fringe benefits for **Teamsters' Local Union No. Local 453 - Teamsters working in Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan & Pendleton Counties:**

	Wage Rate B
CLASS I*	\$ 23.15
CLASS II*	\$ 23.95
CLASS III*	\$ 24.64
	Fringe Benefits
Health & Welfare	\$ 8.98
Pension	\$ 9.88
Apprenticeship	\$ 0.00
WV H/H CIF	<u>\$ 0.10</u>
Total Fringes	\$18.96
	Total Package
CLASS I	\$ 42.11
CLASS II	\$ 42.91
CLASS III	\$ 43.60

Wage rates and fringe benefits for **Teamsters' Local Union No. Local 175 - Teamsters working in Barbour, Braxton, Boone, Calhoun, Clay, Doddridge, Fayette, Gilmer, Greenbrier, Harrison, Jackson, Kanawha, Lewis, Marion, Mercer, McDowell, Monongalia, Monroe, Nicholas, Pleasants, Pocahontas, Preston, Putnam, Raleigh, Randolph, Roane, Ritchie, Summers, Taylor, Tucker, Tyler, Upshur, Webster, Wirt, Wood and Wyoming Counties:**

	Wage Rate B
CLASS I*	\$ 23.87
CLASS II*	\$ 24.58
CLASS III*	\$25.19
	Fringe Benefits
Health & Welfare	\$ 10.40
Pension	\$ 6.80
Apprenticeship	\$ 0.00
WV H/H CIF	<u>\$ 0.10</u>
Total Fringes	\$17.30
	Total Package
CLASS I	\$ 41.17
CLASS II	\$ 41.88
CLASS III	\$ 42.49

Wage rates and fringe benefits for **Teamsters' Local Union No. Local 175 - Teamsters working in Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties:**

	Wage Rate B
CLASS I*	\$ 26.62
CLASS II*	\$ 27.50
CLASS III*	\$ 28.21
	Fringe Benefits
Health & Welfare	\$ 10.46
Pension	\$ 5.95
Apprenticeship	\$ 0.00
WV H/H CIF	<u>\$ 0.10</u>
Total Fringes	\$16.51
	Total Package
CLASS I	\$ 43.13
CLASS II	\$ 44.01
CLASS III	\$ 44.72

Wage rates and fringe benefits for **Teamsters' Local Union No. Local 697 - Teamsters working in Marshall, Ohio & Wetzel Counties:**

	Wage Rate B
CLASS I*	\$ 24.22
CLASS II*	\$ 25.03
CLASS III*	\$ 25.57
	Fringe Benefits
Health & Welfare	\$ 9.76
Pension	\$ 6.80
Apprenticeship	\$ 0.20
WV H/H CIF	<u>\$ 0.10</u>
Total Fringes	\$16.86
	Total Package
CLASS I	\$ 41.08
CLASS II	\$ 41.89
CLASS III	\$ 42.43

* Health & Welfare hourly rates are not to exceed the above listed rates. If maximum rates are determined to be less, the difference is to be added back into wages.

E. Double Hitched Equipment operated by one driver shall pay 50% more than the wages set out above.

F. Twenty-five cents (\$0.25) per hour shall be added to all the above classifications for tunneling and for all other underground work.

HEAVY WAGE PACKAGE

Wage rates and fringe benefits for **Teamsters' Local Union No. 92 - Teamsters working in Brooke & Hancock Counties:**

	Wage Rate B
CLASS I*	\$26.52
CLASS II*	\$28.10
CLASS III*	\$28.81
	Fringe Benefits
Health & Welfare	\$6.81
Pension	\$7.30
Apprenticeship	\$0.20
WV H/H CIF	<u>\$0.10</u>
Total Fringes	\$14.41
Total Package	
CLASS I	\$40.93
CLASS II	\$42.51
CLASS III	\$43.22

*Money may be shifted to Health & Welfare

Wage rates and fringe benefits for **Teamsters' Local Union No. Local 453 - Teamsters working in Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan & Pendleton Counties:**

	Wage Rate B
CLASS I*	\$23.15
CLASS II*	\$23.95
CLASS III*	\$24.64
	Fringe Benefits
Health & Welfare	\$8.98
Pension	\$9.88
WV H/H CIF	<u>\$0.10</u>
Total Fringes	\$18.96
Total Package	
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CLASS II	\$42.91
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	Wage Rate B
CLASS I*	\$23.87
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CLASS III*	\$25.19
	Fringe Benefits
Health & Welfare	\$10.40
Pension	\$6.80
WV H/H CIF	<u>\$0.10</u>
Total Fringes	\$17.30
Total Package	
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Wage rates and fringe benefits for **Teamsters' Local Union No. Local 175 - Teamsters working in Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties:**

	Wage Rate B
CLASS I*	\$26.62
CLASS II*	\$27.50
CLASS III*	\$28.21
	Fringe Benefits
Health & Welfare	\$10.46
Pension	\$5.95
WV H/H CIF	<u>\$0.10</u>
Total Fringes	\$16.51
Total Package	
CLASS I	\$43.13
CLASS II	\$44.01
CLASS III	\$44.72

Wage rates and fringe benefits for **Teamsters' Local Union No. Local 697 - Teamsters working in Marshall, Ohio & Wetzel Counties:**

	Wage Rate B
CLASS I*	\$24.22
CLASS II*	\$25.03
CLASS III*	\$25.57
	Fringe Benefits
Health & Welfare	\$9.76
Pension	\$6.80
Apprenticeship	\$0.20
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