

## CEMENT MASONS HEAVY/HIGHWAY WAGES & FRINGES SCHEDULE

FOR THE WEST VIRGINIA COUNTIES OF KANAWHA, BOONE, RALEIGH, WYOMING, MC DOWELL, FAYETTE, SUMMERS, MERCER, MONROE, NICHOLAS, GREENBRIER, CLAY, BRAXTON, PUTNAM, ROANE, CABELL, LINCOLN, WAYNE, MINGO, LOGAN, MASON, JACKSON, WIRT, CALHOUN, GILMER, WOOD, RITCHIE, PLEASANTS & TYLER.

FOR THE VIRGINIA COUNTIES OF HIGHLAND, AUGUSTA, BATH, ROCKBRIDGE, ALLEGHANY, BOTETOURT, CRAIG, ROANOKE, MONTGOMERY, PULASKI, FLOYD, PATRICK, FRANKLYN, HENRY, PITTSYLVANIA, HALIFAX, BEDFORD, MECKLENBURG, CHARLOTTE, PRINCE EDWARD, APPOMATTOX, CAMPBELL, AMHERST & NELSON.

### Cement Masons Heavy/Highway Rates 12/1/11

Journeyman Cement Masons	\$29.52
Working Foreman	\$30.52
General Foreman	\$31.52

### Employer Paid Contributions (hr pd)

Health & Welfare	\$5.75
Pension	\$5.71
Annuity	\$1.70
Apprenticeship	\$1.00
WV H/H Industry Fund	\$0.20

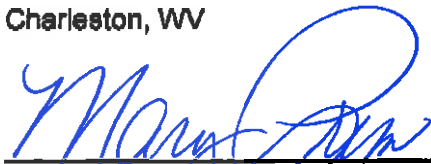
**Total Fringes** \$14.36

### Employee Paid Deductions

Vacation Fund	\$3.77
Dues 6% Total Package per hour	\$2.56
Act Foundation	\$0.15



Chris Womack, Business Manager  
Cement Masons Local 926  
Charleston, WV



Mary Prim  
Constructors' Labor Council  
Heavy/Highway Contractors  
Charleston, WV

**Section 2: Cement Masons Heavy/Highway Wages and Fringes Schedule**

A. Wage rates and fringe benefits for Cement Masons Local Union No. 39 (Cement Masons working in Barbour, Berkeley, Brooke, Doddridge, Grant, Hampshire, Hancock, Hardy, Jefferson, Lewis, Marion, Marshall, Mineral, Monongalia, Morgan, Ohio, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur, Webster, and Wetzel in WV, Harrison, Washington, Allegheny and Grant in MD, and Jefferson, Harrison and Belmont in OH) shall be paid the following rates for the years 2010 through and including 2012 as long as those rates and fringe benefits are the prevailing rates and fringe benefits for the respective years:

	December 1, 2009 to November 30, 2010	December 1, 2010 to November 30, 2011	December 1 2011 to November 30, 2012
<b>Journeyman</b>	\$27.41	\$27.91	\$28.16
<b>Working Foreman</b>	\$28.49	\$28.99	\$29.24
<b>General Foreman</b>	\$31.45	\$31.95	\$32.20
	<b>Fringe Benefits</b>		
<b>Health &amp; Welfare</b>	\$5.50	\$5.75	\$6.25
<b>Pension</b>	\$3.40	\$3.90	\$4.40
<b>Annuity</b>	\$3.30	\$3.30	\$3.30
<b>Apprenticeship</b>	\$1.00	\$1.00	\$1.00
<b>WV H/H CIF</b>	\$0.20	\$0.20	\$0.20
<b>Total Fringes</b>			
<b>Total Package</b>			
<b>Journeyman</b>	\$40.81	\$42.06	\$43.31
<b>Working Foreman</b>	\$41.89	\$43.14	\$44.39
<b>General Foreman</b>	\$44.85	\$46.10	\$47.35

Employee Deductions: The Employer shall, upon receiving a signed authorization from his labor employee, deduct 6% Total Package per hours worked for Union dues, and \$0.15 per hour worked for ACT deduction.