

**LABORERS' DISTRICT COUNCIL
CHARLESTON, WV**

Covers all work performed in all counties in the State of West Virginia.

**LABORERS' – HEAVY AND HIGHWAY RATES
(Effective December 1, 2011 thru November 30, 2012)**

CLASS I: Class I shall include the following: Blacksmith, Tunnel Driller, Tunnel miner and Tunnel Foreman, Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, Lead Base Paint Removal Laborer, Inside Laborer, Powderman, Laser Screed Operator, Cement Finisher and GPS Operator.

\$25.85

CLASS II: Class II shall include the following: Pipe Layer (including laser beam set-up), Form Setter (road), Drill Operator, Air Tool Operator, Grade Checker and Asphalt Raker, Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter and Shorer, Placement of Lagging, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, Bituminuous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, Deckhand, Mulcher and Seeder (hand or machine), Fence Erector, Tree Trimmer, Labor Operating a Bobcat on non-productive work, Labor Operating a Forklift and Casion Bottom Man. Installation of Ground Mounted Post Supports and Signs, Installation of Ground Mounted Beams and Signs including Concrete Footers, Installation of Overhead Sign Supports and Signs including Concrete Footers, Installation of Guardrail, Anchors Assemblies, Bushhammer Labor, Core Drilling Labor and Placing and Mixing of Grout Labor.

\$24.82

CLASS III: Class III shall include the following: Flag person, Watchman, Traffic Control Maintenance Person, Carpenter's Tender, General Labor, Pipelayer Helper and Herbicide Sprayer.

\$23.76

(See fringe Benefits page 2)

**LABORERS' HEAVY AND HIGHWAY RATES
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FRINGE BENEFITS

Health and Welfare	\$5.50
Pension	\$5.00
Training	\$0.50
LECET	\$0.15
Annuity	\$2.10
<u>WW H/H CIF</u>	<u>\$0.20</u>
Total:	\$13.45

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Employee Deductions:

Laborers' Organizing Fund (LOF)	\$.40 per hour
Laborers' Political League (LPL)	\$.05 per hour
WVLDC – PAC	\$.03 per hour

Working Dues:

Local 379	5% of Gross Wages
Local 453	5% of Gross Wages
Local 543	4% of Gross Wages
Local 984	4% of Gross Wages
Local 1085	4% of Gross Wages
Local 1149	4% of Gross Wages
Local 1353	4% of Gross Wages