INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL ORNAMENTAL & REINFORCING IRON WORKERS, AFL-CIO

LOCAL UNION 301

Glen Erwin Jr., President
James "Rick" Barker, F.S.T., B.S.

2425 HAMPSHIRE DRIVE
CHARLESTON, WEST VIRGINIA 25302

Phone: [illegible]

Effective December 1, 2011 thru May 31, 2012

Heavy and Highway Rates

Journeyman Ironworker ..... (See counties listed below for rate)

WV Counties:	Boone, Braxton, Fayette, Kanawha, Lincoln, Logan, Putnam, Mingo, McDowell, Nicholas, Raleigh, Randolph, Webster & Wyoming	$32.93
VA Counties:	Buchanan, Dickenson, Russell, Tazewell, Washington & Wise	$32.93
KY Counties:	Pike	$32.93
	Health & Welfare	$ 6.20
	Pension	$ 8.00
	Annuity	$ 2.70
	Apprenticeship Training (Fringe)	$ 0.27
	Affiliated Construction Trades (A.C.T.) (Deduction)	$ 0.15
	WV/KH C.I.F. (Fringe)	$ 0.20
	Target Fund (Deduction)	$ 0.10
	Building Fund (Deduction)	$ 0.09
	IMPACT (Fringe)	$ 0.12
	Vacation Fund (Deduction after taxes) (*)	$ 1.50

- Vacation fund may be held out or added onto
- payroll check at employee's option

Working Assessments (Deduction)	6 % of gross
Foreman Rate (J.I.W. Rate + $2.00)	$34.93
General Foreman Rate (J.I.W. Rate + $4.00)	$36.93
Total Fringe Package	$17.49

(Effective June 1, 2012 there will be a Pension Increase of $0.30. This will be deducted from the hourly rate and will NOT increase the total Wage & Fringe Package. Distributed at a later date.)

Rick Barker
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Iron Workers Local 301

Mary Prim
Mary Prim
Constructors Labor Council