

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL
AND ORNAMENTAL IRON WORKERS**



Local Union No. 769

Affiliated with A.F.L.-C.I.O. and Local Councils

P.O. Box 289

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ASHLAND, KENTUCKY 41105-0289

Kevin D. Libby

FINANCIAL SECRETARY-TREASURER
& BUSINESS MANAGER

Russell G. Montgomery

PRESIDENT

**WEST VIRGINIA HEAVY HIGHWAY RATES NEGOTIATED WITH C.L.C.
EFFECTIVE 12/1/11 - 11/30/12**

JOURNEYMAN	<u>\$34.26</u>	BASE PAY
FOREMAN	<u>\$36.26</u>	(BASE PAY +\$2.00)
GENERAL FOREMAN	<u>\$38.26</u>	(BASE PAY +\$4.00)
FRINGES	<u>\$6.61</u>	HEALTH & WELFARE
	<u>\$7.70</u>	PENSION
	<u>\$4.00</u>	ANNUITY
	<u>\$0.20</u>	C.L.C.
	<u>\$0.42</u>	APPRENTICESHIP TRAINING
	<u>\$0.15</u>	I.M.P.A.C.T.
DEDUCTIONS	4%	OF GROSS WORKING DUES
	<u>\$2.00</u>	VACATION FUND
	<u>\$0.15</u>	WV BUILDING TRADES
	<u>\$0.26</u>	DISTRICT COUNCIL ORGANIZING
	<u>\$0.13</u>	RETIREE INSURANCE SUBSIDY

Kevin D. Libby

KEVIN LIBBY
BM/FST
IRONWORKERS LOCAL UNION 769