

**CEMENT MASONS**

(Operative Plasters And Cement Masons' International Association of The United States and Canada)

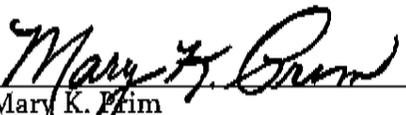
Covers all work performed in all counties in the State of West Virginia  
Cement Masons – Heavy & Highway Rates

Effective December 1, 2014 through November 30, 2015

|  |                        |
|--|------------------------|
| Journeyman Cement Mason                              | \$28.67                |
| Working Foreman                                      | \$29.67                |
| General Foreman                                      | \$31.67                |
| <u>Employer Paid Contributions (per hour worked)</u> |                        |
| Health & Welfare                                     | \$7.30                 |
| Pension  | \$6.50                 |
| Annuity  | \$3.30                 |
| Apprenticeship                                       | \$1.50                 |
| WV H/H CIF   | <u>\$0.25</u>          |
| Total Fringe Package                                 | \$18.85                |
| <u>Total Package</u>                                 |                        |
| Journeyman Cement Mason                              | \$47.52                |
| Working Foreman                                      | \$48.52                |
| General Foreman                                      | \$50.52                |
| <u>Employee Paid Deductions</u>                      |                        |
| Vacation Fund  | \$3.00                 |
| Dues 6% Total Package per hour                       | \$2.85 per hour worked |
| ACT Foundation                                       | \$0.15                 |



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## HEAVY & HIGHWAY AGREEMENT CEMENT MASON TRADE AUTONOMY

Covers all heavy & highway work in all counties in the State of West Virginia.

Cement Mason performs the following work: All concrete construction, including foremanship of same, such as buildings, bridges, silos, elevators and smoke stacks; the laying out and setting of all grade strips and screeds, including metal key-ways; the setting of all forms for sidewalks, curbs and gutters, streets and roads, paving alleys and roofs and the finishing of same; the screeding and finishing of all mass reinforced concrete slabs and all other flat surfaces to be finished; the spreading, rodding and tamping of all concrete, where top materials are to be applied; the spreading, rodding and finishing of all top materials; the finishing of sills, coping, steps, stairs and risers and all cement base (straight or cove) 6 in. or less; all glass set in cement; the spreading, rodding and finishing of all concrete to be exposed known as architectural exposed aggregate or scrubbed concrete, (whether done by wire brush, water hose or broom), and the acid washing of same; the operation of the nozzles of cement guns less than one and one-half inches in thickness and finishing of cement surfaces applied by the cement guns; the packing of all cement wherever applied (known as dry packing); the grouting and finishing wherever applied, such as engines, pumps, generators, compressors, tanks and all machinery set on concrete, and including all foundation pressure plates; any work performed by a Cement Mason, where curing is required, shall be the work of the Cement Mason; the application of concrete weld and epoxy resin or any similar material; the application of materials when used for finishing floors, whether done by roller or any other similar process; the application of Latex underlayment (flashpatch, dashpatch, fillmix and all similar materials); the finishing or washing of all concrete construction (regardless of material used) where it is done as a finish; mosaic and nail coat, whether done by brush, broom, trowel or any other process; the waterproofing of all work, regardless of tools or materials (Thoroseal, Ironite, Plasterweld and any similar products) used, and regardless of the color, or the method or application or the type of base these materials may be applied to; the laying and spreading and finishing of all types of bituminous concrete and rock asphalt including all types of asphalt floors and pavements; all preparatory work on concrete construction to be finished or rubbed; the cutting of all nails, wires and the removal of all wall ties that require snapping, breaking or chiseling after removal of form; the chipping, rubbing and removal of all fins on concrete surfaces where finishes or other materials are applied; the patching of all concrete regardless of the materials used; brushing, chipping and bush hammering, rubbing or grinding if done by machines or hand stone on all concrete construction; sandblasting of all concrete surfaces where it is done as an architectural finish and the application of concrete sealer; pointing, patching and caulking around all metal, door frames and window frames and touch concrete; the operation and control of all types of Vacuum Mats used in the drying of cement floors in preparing the same for finish; all finishing of prefabricated and prestressed concrete construction on the job site and in the shop including supervision of same, such as sidewalks, steps, floor slabs, beams, joists, walls and columns, also the screeding, finishing, rubbing, grouting, pointing and patching of same; the operation of power driven floats and troweling machines, the use of all power tools used in connection with the trade, the operation of machines for scoring floors, all mechanical powered strike off machines, mechanical powered roller machines and mechanical curb machines; the spreading, screeding, darbying, and troweling of all magnesium oxychloride, cement composition floors, all types of oxychloride granolithic or terrazzo composition floors; the preparation of all sub floor surfaces, bonding, the preparation and installation of grounds or base courses, steps and cover base; mastic flooring, whether laid free handed or in precast form (known as asphalt or mastic tile) and all type of resilient floor covering; the laying, spreading and finishing of all Gypsum materials.